

Teresa Lien - SICA <teresal@sicabc.ca>

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SICA Reference

To Artistic World Visitor <teresa@artisticworld.ca>

From: Clifford Kshyk - SICA <ckshyk@sicabc.ca>

Sent: April 17, 2026 9:48 AM

To: Rebecca Goodman – Operations Manager <rebeccag@sicabc.ca>; Jacob May - SICA <JacobM@sicabc.ca>; Kamloops - SICA <Kamloops@sicabc.ca>; Melanie Grue <melanieg@sicabc.ca>; Courtney Fedevich <CourtneyF@sicabc.ca>; Teresa Lien - SICA <TeresaL@sicabc.ca>

Subject: Teresa

Hi,

I wanted to personally share that Teresa will be leaving SICA with her last day being May 1st.

Teresa has been a meaningful part of our team, and I've truly appreciated the dedication, professionalism, and positive spirit she brought to the workplace each day. Her contributions have helped advance our communications. Her initiative in putting SICA forward for the Kelowna Chamber of Commerce Business Excellence Awards is a testament to her belief in SICA.

While we will certainly miss Teresa, I'm grateful for the time we've had working together and for everything she has contributed. Please join me in thanking Teresa and wishing her continued success and fulfillment in the next chapter.

Best,

Clifford Kshyk

Chief Executive Officer

Southern Interior Construction Association

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